





Building Communities. Changing Lives.

Leadership Team

Rich Nightingale President and CEO

Jim Coughlin Chief Operating Officer

Andrew Germansky Senior Vice President Real Estate

Patricia Vitelli Senior Vice President Finance and Administration

Emily Behan Vice President Development

Jinja Cuevas Vice President Human Resources

Steve Myrthil Vice President

Valerie C. Smith Vice President NYC Shelter Programs Jesse Johnson Assistant Vice President Data and Quality Assurance

Nicole Mylan Assistant Vice President NYC Shelter Programs

Nicholas Orluk Assistant Vice President NYC Shelter Programs

Elissa Ramos Assistant Vice President Westchester Housing Programs

Tracy Rhett Assistant Vice President Youth and Employment Services

Gilbert Soto Assistant Vice President NYC Shelter Programs

Samantha Valencia Assistant Vice President Property and Asset Management

Stephanie Viola Assistant Vice President Finance

Board of Directors

Jesse Krasnow Chair

Robert H. Petrocelli, Jr.

Cesar F. Pereira Second Vice Chair

First Vice Chair

Jefferson C. Boyce Secretary

Paul Turovsky Treasurer

Daniel Magidson Betsy Hills Bush

Frederick K. Mehlman James Foy

Al Gutierrez Seth L. Rosen

Ken Hanau Donna Jakubovitz Spector

Daniella Jackson Richard St. Paul, Esq.

Jonalie Korengold Nicola Standard

On the cover: Queens Boulevard Rapid Re-Housing Center, a purpose-built, 175-bed transitional shelter. Queens Boulevard is the first NYC shelter owned by Westhab.

From Our Leadership

Westhab represents home for over 3,000 households in our community. Westhab represents services and support for over 10,000 community members. Our values are unwavering: Everyone deserves a place to call home. Everyone deserves the opportunity to fulfill their potential and thrive.

With your support, Westhab has continued to grow its impact to provide what is urgently needed in our community—affordable, supportive, and transitional housing, pathways from homelessness to permanent housing, employment services and youth services.

We've always known that the people Westhab is honored to serve are the real experts in how to overcome challenges and transform their lives to achieve their goals. In this Impact Report, you will hear from residents and participants in their own words. We are grateful to be able to support each individual journey and celebrate each success.

Westhab envisions a community with abundant housing and opportunities to thrive for all. We envision a community where everyone writes their own success story. We are grateful for your support, which is helping our work grow and evolve. Westhab is honored to be an essential and relied-upon part of our community, and we are humbled by your belief in our mission. **Together, we truly are** *Building Communities*. *Changing Lives*.

Thank you,

Rich Nightingale

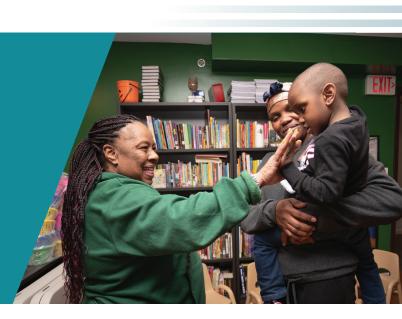
Jesse Krasnow

President & CEO

Board Chair

Westhab All-Time #'s

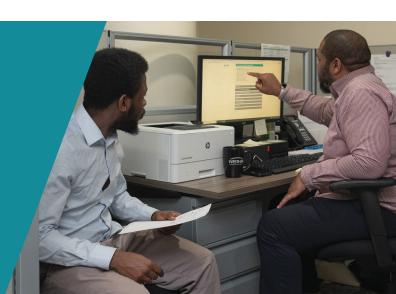
1,094
Homes Created





9,628

Job Seekers Placed into Employment



Westhab 2022 Impact #'s

Placed 702 homeless households into permanent housing, including 281 families and 421 individuals

Provided

3,175

transitional, affordable and supportive homes Opened Queens Boulevard
Rapid Re-Housing Center, a
brand-new, purpose-built,

175-bed space

placed 1,529
job seekers into
employment at an
average hourly
wage of \$20.34





Served 1,658

elementary, middle, and high school students in after-school and summer programs



702

homeless households re-housed.

Our Approach: Building Communities

Westhab is the largest non-profit developer of affordable and supportive housing in Westchester County, with a portfolio of 865 units of permanent affordable housing.

Sneak Peek: La Olazul is a planned 115-unit affordable housing development that Westhab is creating in partnership with Vaya Development in the Mount Hope neighborhood of the Bronx. The building incorporates sustainable design to reduce energy consumption, increase healthy living, and lower the building's carbon footprint. In creating developments like La Olazul, Westhab is demonstrating that affordable housing can be high-quality, replicable, and sustainable.

2022 IMPACT: Housing

For some, their journey at Westhab and towards permanent housing begins with a stay in transitional housing (i.e. shelters, or what we call Rapid Re-Housing Centers). Rapid Re-Housing programs are part of a vital housing safety net in place while we work to expand the supply of quality affordable housing. Our ultimate goal for these residents is to connect them to permanent housing and provide resources to help them sustain it.

We Operate:

- ▶ FIVE Rapid Re-Housing programs in Westchester, serving over 300 households.
- ▶ SEVENTEEN Rapid Re-Housing programs in NYC, providing housing for over 2,100 households.



Deysi's Story: In Her Words

"I want people to know that not every story is the same, and there are many stereotypes about homelessness that are just wrong. Even though my husband and I work full time, my family faced two evictions before we ended up at Westhab's Intervale Rapid Re-Housing Center. We went into the shelter for one reason—to get our independence back. I am so grateful Westhab came into our lives. The whole time they treated us with respect, and helped us with everything from applying for housing to getting essentials for my children. Thanks to them, my family was able to step into our own apartment again. From what I have seen in my own experience, when you give people the tools and support, they will get back on their feet."



Our Response to the Current Challenge Facing NYC

As thousands of asylum seekers have arrived in New York City over the past year, there has been an intense and urgent effort by New York City and its network of homeless service providers, including Westhab, to expand services and open new sites to meet this need. To do our part, Westhab has stepped up to operate two new sites serving this population. We are committed to welcoming and serving these new members of our community with the same level of care and compassion that we provide all of our residents.



2022 IMPACT: Youth

Westhab is investing in the lives of our youngest community members by providing high-quality educational and recreational programming across Westchester and NYC. Westhab's youth programming provides academic support, as well as recreation and enrichment instruction, including hands-on literacy, STEM and arts activities.

1,658

youth served in 8 after-school sites throughout NYC & Westchester.

We Operate:

- ▶ Three NYC Out-Of-School-Time Programs & Four Community Schools providing after-school and summer camp for NYC students.
- ▶ The Dayspring Community Center, a safe haven and after-school center in Yonkers for school-aged youth, also featuring adult education and family programming.
- ▶ Recreation Coordination at all Family Rapid Re-Housing Centers as part of wraparound support services for families in shelter.

Our Approach: Changing Lives

Westhab operates after-school programs in some of the most under-resourced neighborhoods in New York. For Nilo and Johan, two students from Westhab's Atmosphere Academy After-School Program in the Bronx, after-school has been a place for growth and transformation. At the start of the school year, these students were struggling with their behavior and found themselves having conflicts with peers and school staff. Under the dedicated guidance of the Westhab team, Nilo and Johan developed their leadership and academic skills, becoming role models to their after-school peers. Johan is even quarterback for the Westhab football team, a team the boys helped found!



Nilo & Johan's Stories:

In Their Words

"I don't have the same problems I did before I came here. I feel better about myself. I have a jersey from the Westhab football team that I earned as a rising star. It means a lot to me because I earned it with my own hard work."—Nilo





"I wasn't able to play for my school's football team. I took a chance and asked Westhab Staff if we could form our own team. I ended up learning a lot of new stuff in after-school, actually. My other favorite activity is book club, which I didn't think I would like. I never thought in a million years my life would change so much because I did something new. The other day, I was almost in a fight, but I decided to use all the things I learned here, and I walked away. I would have never done that before I started coming to Westhab after-school. I look back, and I prefer this Johan!" —Johan



1,529

job seekers placed into employment at an average hourly wage of \$20.34.

2022 IMPACT: Employment

Westhab understands the vital connection between employment and the ability to maintain permanent housing. It is essential to provide access to careers with living wages, so families are not living paycheck- to-paycheck, where one paycheck can make the difference between keeping or losing your home. We offer a variety of employment service programs, including free occupational skills training for in-demand fields that lead to living wage careers. Westhab is dedicated to helping job seekers thrive in the communities they live in.

We Operate:

- ▶ In-house employment services at every Westhab Rapid Re-Housing Center.
- ▶ Job training and credentialing programs.
- ▶ Employment centers throughout Westchester open to the general public.



Our Approach: Second Chances

One of the many employment programs Westhab operates is the Mount Vernon Gun Violence Prevention Program. Through this outreach program, our team works to disrupt cycles of violence and poverty by providing young adults in the most at-risk zip codes of Mount Vernon with job training, credentialing, and placement in well-paying, meaningful jobs. At its core, Westhab's program focuses on providing a clear path in the right direction for at-risk youth and connection to long-term careers.

Program Successes:

127

participants served in total

120

at-risk youth placed in jobs

72

employment trainings offered

Jamie's Story: In His Words

"I was recommended to Westhab as part of my court process. To be honest, coming to Westhab has totally changed me. When I was getting in trouble with the law, I didn't care about anything. Westhab allowed me to think about the situation differently, as an opportunity. They made me believe I could do the first job I got in a law office. Then, I believed I could go back to school, and now, I have a full-time job as a medical assistant. That judge that recommended me to Westhab, he called me an MVP and an example. Feels like going from a zero to one hundred."

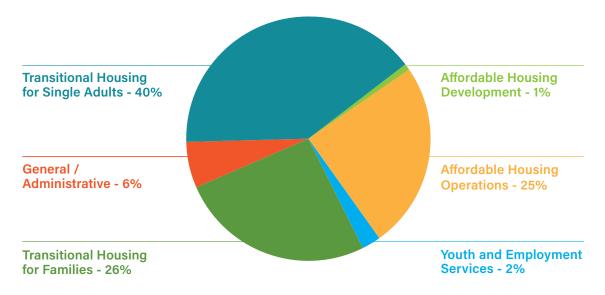


Financial Report

Excerpts from Westhab's 2022 Financials

FY22 Revenue	\$ 117,275,137	100.0%
Government Contracts	103,518,070	88.3%
Tenant Rentals	7,689,719	6.6%
In-Kind Contributions	3,189,000	2.7%
Philanthropy and Private Support	1,221,995	1.0%
Affordable Housing Development Fees	568,204	0.5%
Property Management Fees	462,536	0.4%
Other	351,789	0.3%
Capital Grants for Affordable Housing Development	273,824	0.2%

FY22 Expenses - \$115,328,361



The Westhab Way

With government contracts providing the base support for the mandated services Westhab provides, your support is what allows us to fill programmatic gaps, enhance the services we deliver, and innovate new solutions. Private support ensures that we can deliver for our community to the standard we expect, something we simply call *The Westhab Way*.

The financial information presented is prior to consolidation. For a copy of our audit, visit www.westhab.org/financials.

Our Supporters

Westhab is honored to have the support of motivated and passionate partners and friends—from all corners of our community—who invest in our mission and are helping to build a community that has a place for every member.

This list represents gifts of \$100 or more received between January 1, 2022 - December 31, 2022.

Government Partners

City of Mount Vernon City of New Rochelle City of White Plains

City of Yonkers

Dormitory Authority of the State of New York Mount Vernon Youth Bureau

Municipal Housing Authority of the City of Yonkers

New Rochelle City Court Opportunity Youth Part

New York City Department of Education New York City Department of Homeless Services

New York City Department of Youth and Community Development

New York State Department of Corrections and Community Supervision

New York State Department of Labor New York State Division of Housing and Community Renewal

New York State Office of Children and Family Services

New York State Office of Mental Health New York State Office of Temporary and Disability Assistance

United States Department of Housing and Urban Development

United States Department of Veterans Affairs Westchester County Department of Community Mental Health

Westchester County Department of Parole Westchester County Department of Probation

Westchester County Department of Social

Westchester County Workforce Investment

Westchester County Youth Bureau White Plains City School District



\$1,000,000+

Cisco

\$100,000-\$999,999

Fidelity Charitable Margaret and Andy Paul TD Charitable Foundation Westchester Workforce Funders Collaborative at the Westchester Community Foundation

\$50,000-\$99,999

Bank of America Charitable Foundation The Frog Rock Foundation Jewish Communal Fund Jesse and Maris Krasnow Mother Cabrini Health Foundation The Stephens Family Charitable Foundation

\$25,000-\$49,999

Anonymous (2)

Bain Capital Community Partnership Joseph & Sophia Abeles Foundation Inc. Lisa Kunstadter and Nicholas Stephens Robert and Anne Petrocelli / Petrocelli

Financial Services

SD Builders & Construction LLC Vivian and David Weinberg Wells Fargo

Westchester Community Foundation

\$10,000-\$24,999

Tina and Steven Swartz

Paul Turovsky and Monica Casey

Tudor Foundation

Jefferson Boyce and Arletha Miles-Boyce Distinguished Social Ventures Fund Family-to-Family James and Linda Foy Ken and Ranson Hanau Lamb Insurance Services National Philanthropic Trust National Resources New York Life Technology Northern Trust Charitable Giving Program The River Trust Seth and Joan Rosen Schwab Charitable Soros Fund Management St. Faith's House Foundation



\$5,000-\$9,999

Alliant Credit Union Foundation American Sugar Refining, Inc. AvalonBay Communities, Inc. Nina Bang-Jensen and Jeffrey Kampelman Benchmark Title Agency Betsy and Steven Bush Con Edison Construction Risk Partners Judy and David Katz Jonalie and Michael Korengold Jenna Lochiatto **Lockton Companies** Mayflower Development Corp. Frederick Mehlman and Harriet Gluckman Steven Nikpreljaj Nixon Peabody Omni New York LLC The Pinkerton Foundation The Reformed Church of Bronxville Sheppard Mullin Donna Jakubovitz Spector Deborah Tegan The Benevity Community Impact Fund **Tudor Investment Corporation** Vanquard Charitable Patricia and Frank Vitelli Webster Bank Judith Weinberg*

\$2,500-\$4,999

Anne Zaldastani and John Griffen

Apple Bank Aufgang Architects Brewer Lane Ventures **Bright Power**



Capital Industries CIGNA Healthcare The Community Preservation Corporation Emma's Kitchens Enterprise **EP Engineering** Avraham Fink Jan Fisher Foxy Development Greenwood Industries, Inc. Al and Cosette Gutierrez JMC Site Development Consultants Langan Engineering & Environmental Services Lasberg Construction Associates, Inc. Marra and Ken Lochiatto Macarthur Holdings LLC Dan and Elizabeth Magidson / Zissu Family Foundation Mega Contracting Group Mills Family Foundation Mutual of America Network Outsource, Inc. New York Life Northeastern Zone Francine and Trevor Nightingale Partner Engineering and Science, Inc. Keira and Brian Smith Standard Communities TD Bank Margaret and John Torell

Every Supply Co., Inc. Meira and Tom Fleisch Judy Foley Genova Burns LLC Andrew Germansky Linda and Michael Goldstein Goodman-Marks Associates, Inc. GoodMart Lighting and Electric Supply Lindsay Hanau **Hudson Scholars** J.P. Morgan Charitable Giving Fund J&S Mechanical Inc. Kamco Supply Corp. Yong Lu Mastercard Raina and Tracy Mehlman Maureen Meyer Shira Milgrom and David Elcott New York Life Carrie and Barney Newman Nobile, Magarian & DiSalvo, LLP Corinne and Jim O'Mara Park Avenue Charitable Fund Jack Paul Theresa Perl The Philip & Lynn Straus Foundation, Inc. Neal Pilzer PS&S, LLC R.A. Cohen & Associates Inc. Scarsdale Congregational Church Jane Liff Schatz Spirelli Electric, Inc. Eric Steinberg Kris Talgo UBS Donor-Advised Fund Karen and Harry Waizer Rosanne and Mark Welshimer Kathiryn and Greg Werlinich Westchester Arts Council, Inc. \$500-\$999 Nick Alvarez Ameriprise Financial **Backyard Sports Cares** Bank Of America Charitable Gift Fund Nan Beer Kate and Ken Bialo **Bright Funds** Jessica Chalifoux John Chiafalo Peter Chiafalo

Susan and Steven Bloom

Citi Community Capital

Betty and Stuart Cotton

Cleaning Systems

Congregation

CREA, LLC

Megan Chody

The Blackbaud Giving Fund Leah and Adam Crisafulli **EWI Group** First Reformed Church Stephanie Gittleman Gutman, Mintz, Baker & Sonnenfeldt, LLP Community Unitarian Universalist Harris Beach PLLC **HD** Painting & Restoration William Hughes Ice Cream Social Cushman Family Foundation Sheila Iwano DGC Capital Contracting Corp. Fran Jacobs JFJ Fuel Inc. / Valley Oil Company Jacob Kahn Lisa and Adam Kaufmann Harsha Kumar Laser Cartridge Services Susan and Louis Maggiotto **Judith Margulies** New Israel Fund Richard and Alexis Nightingale Pilzer Foundation, Inc. Lenore and Kenneth Pott Pro Safety Services, LLC RBH Multimedia Inc. David Ringler RSC Insurance Brokerage, Inc. Chris Saltis Samuel Schreiber Andy Singer Frank Siragusa Diana and Aaron Sokolow Aditya Soni Arun and Anjali Soni Kivo Stolow Eric Usinger Emma and Tony Walthall-Moon WAM Partners \$250-\$499 Elizabeth Atsalis Ruth and Charles Barton Kenneth Belfer Susan Blumberg Madison Boniface

Natalie Brooker Ama Burnham Alice and Joshua Caesar Nicholas Celestin Elle Chody Adam Decker

Andrew DeWitt



\$1,000-\$2,499

Valley National Bank

Wilmington Trust

Withum

ADP

Joel Albarella

Alpha Kappa Alpha Sorority, Incorporated

Amie Gross Architects

AMS Acquisitions

Arrow Office Furniture

Arthur J. Gallagher & Co.

Joanne Baecher-DiSalvo and

Joseph DiSalvo* Alexander Bea

Doris Benson

Dorothy Dunn & Associates Susan Feder and Todd Gordon Ellen and Robert Friedman

Maria Gaitanis

Happy Mr. Machine Inc.

Kim Hartman Andrew Head Ben Hearns William Holligan Dominick Kortkamp

Alexander Legakis

Elizabeth Lynch

Macy's Inc.

Desmond McGowan

The New York Community Trust

The NRP Group Jack O'Toole Mary O'Toole



Sally O'Toole Caroline Paul Seira Paul

Elizabeth Pforzheimer

Regeneron

Lois and Philip Rosen

Karen Schatzel

Matt Scheer Emma Scott

Bachel Shalek Suzanne Smith

St. John's Episcopal Church

Richard St. Paul, Esq. Alessandra Starling Strada Ventures LLC

Izzv Swanson Charlie Thompson Tiffany and James Tinson

Nettie Webb

Zachary Weil YourCause, LLC

\$100-\$249

AmFam

Caroline Ashford Elizabeth Ashford Anslev Ashmore Natalie Ashmore

Paul Baer Mariah Baker

Harriet and Kenneth Barish

Jay Barry

Roberta and Karl Bertrand

Adi Blum

Roland Boutwell III Callie Brossman Lesley and Ali Campbell

Laura Carosi

Winsome China Hannah Chody Anne Cohen Siena Cornacchini Zach Crowley Colin Delea Cameron Dewey

Tanner Di Lello Lauren Diamond

Ella Dogouo Ginny Durfee

Lexi Evans

Susan and James Dubin

Jaclene Fleming Ted Forst Jie Gao Kun Gao Grace Gillis Ithai Goldberg Shelby Goodrum Erin Graisser

Kathleen Gray and John Clapp

Wendy Greenberg and Simon Mikhailovich

Jai Gulati Mary Halloran

Karen and David Hamlin

Sarah Havlon Christin Hinkle Hannah Honan Madeline Hrotko

Sen Hu

Eli Koven

Daniella Jackson Chad Johnson

Rebecca and Len Johnson Jennifer and Doron Kenter

Tatiana Kersten Karen and Jim King Lauren Koenigsberg

Jeff Krieger Geoffrey Kristof Jeffrey Landsman Jack Louis Brigitte Matteson Kevin McAuliffe Dava McClelland Emma McCormick

Laurie and Eddie McGuire McKinsey & Company Stephanie and Jason Meier

Morgan Meyer

Tom McElenev

Ethan Miller Gregory Miller

B. Ruth Montgomery

Morgan Stanley

Grace Murray Alexander Newton Caleigh O'Connor Jean and Donal Orr Mary and Frank Pastirchak

Nina Pelton Molly Prybylski

Courtney Rabb and Dan Rosen

Adam Rabinovitch Christine Ritter The Roberts Family Nicki Rutishauser Susan Sack Richard Schatz Julia Schloss Olivia Schrantz

Sneh Shah Colleen Sheridan Francine Shorts June Sidman Jonathan Siegel

Olinda and John Simon Fallon Stephan

Stop and Shop Bloomin' 4 Good Program

Lorraine and Fred Strano Katie Swindell

The Symphony of Westchester

Alexander Tabet Oren Teicher Fitz Tepper

Schatze and Peter Thorp

Kate Towers John Wagner Joyce Wang Charley Warble Patrick Ward Ira Warren Alec Webster Gloria Welcome Alexander Wrede Leah Zennario Wuhuang Zhou The Zurich Family

*deceased



Front and back cover photos and photos on pages 4, 5 (right), 6, 8 (left), 10 (bottom), 14, and 15 (left) taken by Karla Tomanelli. All other photos taken by Westhab Staff.



8 Bashford Street • Yonkers, NY 10701

